

Present:

Name	Position Held	Agency
Rob Mayall	Independent LSCB Chair	Local Safeguarding Children's Board (LSCB)
Helen Willis	LSCB Coordinator	Local Safeguarding Children's Board (LSCB)
Dave Hall	Superintendent	Humberside Police
Nick Hamilton-Rudd	Head of Humberside NPS	National Probation Service
Becky Bailey	Senior Probation Officer	Community Rehabilitation Company
Ros James	Portfolio Holder for Children & Young People	North East Lincolnshire Council
Paul Cordy	Assistant Director – Children's Services	North East Lincolnshire Council
Steve Kay	Assistant Director – Early Intervention	North East Lincolnshire Council
Denise Faulconbridge	Head of SEN and Inclusion	North East Lincolnshire Council
Jan Haxby	Director of Quality & Nursing	North East Lincolnshire Clinical Commissioning Group (NELCCG)
Maureen Fitzsimmons	Service Manager – CAF/CASS	Children & Family Court Advisory Support Service (CAF/CASS)
Jayne Bacon	Lay Member	
Joanne Hewson	Deputy Chief Executive	North East Lincolnshire Council
Sue Sheriden	Strategic Manager for Safeguarding	North East Lincolnshire Council
Sarah Glossop	Designated Nurse (North & North East Lincolnshire)	Northern Lincolnshire and Goole NHS Foundation Trust (NLaG)
Craig Ferris	Head of Safeguarding	Northern Lincolnshire and Goole NHS Foundation Trust (NLaG)
Alfie Hallett	Deputy Member of the Youth Parliament	

Apologies:

Name	Position Held	Agency
Scott Young (Dave Hall In Place)	Communities Commander	Humberside Police
Lee Freeman	Assistance Chief Constable	Humberside Police

Minute Taker:

Name	Position Held	Agency
Stacey Gilham	LSCB Business Support Specialist	North East Lincolnshire Council
Last Meeting Date:	23.10.2015 (SCR Leadership Board) 27.08.2015 (Last Leadership Board)	

	Actions of LSCB Leadership Board Meeting held on 23 rd October 2015 :	Progress
1	Actions of LSCB Leadership Board Meeting ACTION: S. Gilham to send out up to date membership list.	Completed.
2	Actions of LSCB Leadership Board Meeting ACTION: Statutory Board Member meeting to explore who the Vice LSCB Chair should be.	On Agenda.
3	3.1 Performance Data – Domestic Abuse ACTION: D. Hall to investigate why low level Domestic 913 notifications that don't need Children's Social Care attention are being sent to the MASH rather	Complete

	<p>than through the Early Intervention route.</p> <p>D Hall: The SPOC box is working well, all relevant referrals are going through to the MASH. Future plans include co-locating resources to improve services.</p>	
4	<p>3.1 CSE Action Plan Progress Report</p> <p>ACTION: P. Cordy to liaise with Licencing in respect of CSE training received by Taxi Drivers and clarify whether Taxi Drivers undertake Safeguarding training in addition to CSE training.</p> <p>P Cordy: Clarification was sought from Licencing Services. Since October 2015 no taxi driving licences are renewed unless relevant Safeguarding training is completed. The current process ensures drivers complete a course that has Safeguarding elements in it.</p> <p>Discussion whether the same applies to Bus drivers. It was confirmed bus drivers who have a council contract will have an element of Safeguarding training. The area that needs to be targeted is general bus drivers.</p> <p>ACTION: H. Willis to Speak to the Young and Safe Team around the expectations on non-contracted bus companies around completing BTEC/ NVQ training including CSE to have their licences renewed.</p>	H Willis
5	<p>3.1 CSE Action Plan Progress Report</p> <p>ACTION: D. Hall to organise a colleague to liaise with S. Scargall regarding the work Police are doing to gain the views of young people who are the victims of CSE and their parents.</p>	Complete
6	<p>3.1 Neglect Thematic</p> <p>ACTION: J. Hewson and H. Kenyon to take the development of Hubs of Excellence to the Strategic Group.</p>	Action Unclear. To be removed.
7	<p>3.3 Serious Case Review Update Report</p> <p>ACTION: H. Willis to organise a meeting of the LSCB to consider the final Child H and Child S SCR reports and action plans.</p>	Complete
8	<p>5. Budget Report</p> <p>ACTION: Statutory Board Members to consider the deficit in the 2016/17 LSCB budget and make recommendations to the Leadership Board in Early 2016.</p>	On Agenda.
9	<p>6. Female Genital Mutilation</p> <p>ACTION: S. Gilham to send the FGM report to the Health and Education Sub Groups to inform their review of FGM arrangements.</p> <p>It was reported that there has been a new roll out of mandatory reporting within Health and Mental Health Trusts. Work being driven by NHS England around GP's engagement has been started to increase reporting. It was also noted that the Education Sub Group have reinforced the FGM reporting requirements. Training on FGM in North Lincolnshire has been well received.</p> <p>It was agreed that a briefing paper on FGM and levels of incidence should be brought to the next Board.</p> <p>ACTION: Provide details of incidences/ referrals of FGM.</p> <p>ACTION: Health Sub and Education Sub groups to provide a joint briefing paper on FGM to the next board.</p> <p>ACTION: C Ferris to approach the FGM trainer in North Lincolnshire LSCB to request she provides FGM training in NEL.</p>	<p>Complete.</p> <p>S Wood & C Ferris</p> <p>R Danks & M Barnard</p> <p>C Ferris</p>
10	<p>7. Drug Related Urban Street Gangs and Knife Crime in NEL</p> <p>ACTION: The Terms of Reference of the Peer Violence Review to be sent to the</p>	Complete.

Leadership Board Members.		
11	8. Draft LSCB Annual Report 2014/2015 ACTION: Board Members to submit any final required changes to the LSCB Annual Report 2014/15 by 04.09.2015.	Complete.
12	10. LSCB Peer Review ACTION: Statutory Board Members to propose when the NEL LSCB Peer Review should take place.	On agenda.
13	9. AOB - Local Family/Drug Alcohol Court ACTION: M. Fitzsimmons and J. Barnes to feedback to the Operational Board progress of the task and finish group to the Operational Board. M Fitzsimmons: The Family Drug and Alcohol Court (FDAC) president requested every court area to consider the possibility of FDAC. The approach is based on agencies working together to address drug and alcohol issues via the courts, where the case is monitored closely and retained by the presiding judge. It can lead to positive outcomes and to proceedings being concluded earlier. The Assistant Director of East Riding had offered to set up a steering group. A Sub Regional group of DCSs/LSCB Chairs has given in principle support to an FDAC, dependent on detail and finances. It was agreed that this group would progress FDAC discussions and bring any recommendations back to the Board. ACTION: M Fitzsimmons to investigate if any further information is available re: How other areas have implemented the FDAC. NEW ACTION: Sub regional DCS/LSCB Chair group to consider FDAC options and report back to Board with recommendations	M Fitzsimmons J Hewson
14	9. AOB - Local Family/Drug Alcohol Court ACTION: S. Gilham to circulate the NSPCC Costs of Child Sexual Abuse report to board members.	Complete.
15	9. AOB - Police Agency Information Report ACTION: D. Hall to advise if the police information sharing document applies to the Channel single point of contact and will feed back to the board. D. Hall confirmed CHANNEL is a standalone process.	Complete.
16	9. AOB - Lay Member Recruitment ACTION: Initiate the recruitment of a second LSCB Lay Member. H Willis: Interviews have taken place, it was recommended and agreed that the LSCB appoints two lay members due as there are two appropriate/successful applicants. NEW ACTION: A further 2 Lay members to be appointed.	Complete. H Willis

Actions from 23.10.2015 SCR Leadership Board

1.	Consideration report/ findings, recommendations for NEL LSCB. Action: Final progress updates from agencies to be sent to H. Willis by 30 November 2015.	Complete.
2.	Consideration report/ findings, recommendations for NEL LSCB. Action: H Willis to write to Waltham Forest LSCB and confirm that NEL SCB accept the Recommendations of the SCR and will update them on progress from actions arising out of the Recommendations.	Complete.
3.	Consideration report/ findings, recommendations for NEL LSCB. Action: A Bedford to reword recommendation 6 to make explicit it is in relation to checking the National guidance on Safeguarding Disabled Children is complied with.	Complete.
4.	Consideration report/ findings, recommendations for NEL LSCB.	Complete.

	<p>Action: A Themed Audit to take place of disabled children in the safeguarding system.</p> <p>H Willis: The first audit is to be undertaken in the new year.</p>	
5.	<p>Consideration report/ findings, recommendations for NEL LSCB.</p> <p>Action: P Cordy to compile a progress report on the Serious Case Review Actions and present to LSCB at the next meeting.</p>	Complete.
6.	<p>NEL Safeguarding Adult Board SILP recommendation to the LSCB</p> <p>Action: The Safeguarding Adult Board SILP recommendation to be further clarified and brought back before the Board.</p> <p>S Sheriden: The SILP (Serious Incident Learning Process) was re: a young adult in supported accommodation from transition. There was some confusion of lessons learnt, and recommendations regarding CSC. However, the recommendation was for Adults Services to access CSC training on Disability and Risk Management for young people in transition. There is now CSC representation on the Adults Workforce Training and Development Group to address this.</p>	
7.	<p>NEL Family Support Pathway/ Single Assessment LSCB Endorsement</p> <p>Action: Quarterly reports to be presented to the Leadership Board on the impact of Family Support Pathway, Single Assessment and how agencies are responding to the new processes.</p>	Complete.

Agenda Item	Key Discussion and Actions	Lead	When By
1. Introduction & Apologies	<p>Introductions and apologies noted.</p> <p>R Mayall: Reinforced the importance of respectful challenge in Board meetings. There is evidence of this, but as a reminder, challenge is to ourselves, to each other and to the Board as a whole.</p>		
2. Previous Minutes	Completed.		
Core Business			
3 Performance & Quality Performance Report Headline Feedback from HO Peer Review	<p>It was noted that there were two performance reports: the LSCB Turning the Curve Report and then the OBA Themes Report.</p> <p>Turning the Curve Report</p> <p>The Turning the Curve report ensures the Board is sighted on headline data aligned to the four LSCB priorities and key metrics which give an overall perspective on the Health of Safeguarding in NEL . It was reported that there has been a refinement of the use of OBA and Bellwether or 'herd' indicators have been identified for the four LSCB priorities.</p> <p>Each priority shows a baseline and clear trajectory. The Turning the Curve exercises will be live documents updated quarterly. Showing incremental progress along with a narrative the next steps will be to develop performance level Scorecards that inform the four priority indicators.</p> <p>It was noted that Sub Groups Scorecards sit beneath the overarching report which inform the priority indicators. These contain performance activity that can be looked at in more depth.</p> <p>It was suggested that future reports should include relevant information highlighted for consideration by the Board.</p>		

	<p><i>ACTION: Future performance reports on the 4 LSCB priorities to have Key Points, Actions and Issues highlighted in bold for the Board to address.</i></p> <p>It was noted that Probation gather performance data against a national template. However, data can be requested from the MOJ if it is clear what is needed.</p> <p><i>ACTION: Conversation to take place between S Kay and N Hamilton-Rudd to identify what Probation Service Data is required against the 4 LSCB priorities.</i></p> <p>OBA Themes report This report highlighted themes across the priority indicators. These included: Voice of the Child and Partnerships, data and building on existing relationships with schools.</p> <p>Partners: It was agreed that we need to be clearer about any lack of partner engagement and to understand barriers. The recent LSCB Operational Board OBA Challenge Event highlighted the potential for the engagement of new partners. This is being addressed.</p> <p><i>ACTION: Scorecard leads to look at any partnership gaps emerging, and report this through to the Operational Board.</i></p> <p>Data: There is already an LSCB data set, but it was suggested that the next step in data development and usage is cross partner, looking at how we can collectively use data and utilise available analysts across the partnerships to inform data.</p> <p><i>ACTION: A Data Group to be developed across the partnerships to ensure data is joined up and informs priorities.</i></p> <p>Schools: There is potential for further engagement with schools although it was noted that the School's Child Protection Coordinators meeting has good attendance and engagement. This is a good example of engaging schools. It was advised that the OBA model is being introduced at the CPC meetings and it is a forum for developing partnerships in key areas of LSCB priorities.</p> <p>Peer Review In partnership with Humberside Police, Home Office colleagues undertook a Peer Review on Gang and Youth Violence. The review team was impressed with the level of staff ambition and cohesion and commitment to drive improvements. The review identified that drugs (both illegal substances and legal highs) are linked to many of the issues that are experienced in the area, i.e. CSE, Domestic Abuse, Missing Persons, Anti-Social Behaviour. There needs to be a combined approach to the drugs treatment model. Lack of aspiration among some young people was highlighted. Interagency challenge may be one of the most effective ways to use the operational groups in addressing the issues.</p> <p>It was suggested that there is a need for more synergy across Boards and that activity is being mapped. There will be a meeting of the chairs of</p>	<p>S Kay</p> <p>S Kay N Hamilton-Rudd</p> <p>S Kay</p> <p>S Kay</p>	<p>25.02.2016</p> <p>25.02.2016</p> <p>25.02.2016</p> <p>25.02.2016</p>
--	---	---	---

	<p>the Boards in the New Year around rationalisation across the system. It was agreed that further investigation of 'lack of aspiration' is required and the Young and Safe Advisor group could perhaps scope some activity to explore this further.</p> <p>ACTION: The Young Advisors group to undertake a piece of work to gage the aspiration of young people.</p>	<p>J Hewson P Curtin</p>	<p>25.02.2016</p>
3.1 Leadership Self- Assessment and Challenge	<p>It was reported that the revised LSCB self-assessment provides a benchmark against the LSCB Ofsted criteria and in identifying any areas of development. Two particular areas were the Voice of the Child and engagement with Community and Faith groups.</p> <p>It was argued that capturing the voice of the child is about day to day practice and how voice of the child is used, it also aligned to Section 11 and across the system. It was advised that we could target faith groups By the LSCB contacting the current chair of the Interfaith Group to explore the interface.</p> <p>ACTION: J Bacon to contact the chair of the inter faith group Simon Cross to explore the relationship with the LSCB.</p> <p>It was suggested that the LSCB self-assessment is cross referenced against the findings from the Ofsted review of LSCBs.</p> <p>ACTION: The Operational Board to rag rate the Ofsted effectiveness areas against the LSCB Self- Assessment and identify any gaps and make recommendations.</p>	<p>J Bacon</p> <p>Operational Board</p>	<p>25.02.2016</p> <p>25.02.2016</p>
3.2 Activity Across The System	<p>Social Care Innovation Fund (SCIF) It was reported that Restorative Practice is working well and that the single assessment is using the Signs of Safety approach. There is a better use of partnership resources and the early signs are of children being supported a lot quicker. An early Help Front Door will be in place by January 2016.</p> <p>Clarification is required about whether the police need to complete the single assessment.</p> <p>ACTION: Discussion to take place between S Kay and D Hall around clarifying the police role in early intervention.</p> <p>ACTION: A presentation on the progress of Preventive activity and Early help at the next Board.</p> <p>Health & Wellbeing Board - R Mayall: The LSCB Annual Report is being presented at next meeting and has been presented to scrutiny.</p> <p>Safeguarding Adult Board (SAB) - S Sheriden: The Adult Board is starting to use the OBA approach. There are a number of scheduled Policies and Procedures launches. DASM has been withdrawn by the department of Health, but a process to manage allegations against professionals and people in a position of trust must be in place. SAB have opted to keep the procedure in place and continue to develop the interface with the LADO. The SAB Safeguarding Adult Review group is now in place.</p>	<p>S Kay D Hall</p> <p>P Cordy/S Kay</p>	<p>25.02.2016</p> <p>25.02.2016</p>
MAPPA Annual Report	<p>MAPPA N H Rudd: Provided the board with a presentation on the 2014-2015 Multi-Agency Public Protection Arrangements (MAPPA) Report. The</p>		

	<p>Report evidences the pro-active partnership approach in managing and reducing the risks presented by serious sexual and violent offenders. There are currently no MAPPA Level 3 cases in NEL and are a low number of active MAPPA Level 2 cases. During 2014–15. Attendance at MAPPA Level 2 meetings in NEL was 100% by all Duty to Cooperate Agencies which exceeded the national target. Priorities for 2015/16 include a training programme to roll out active risk management training.</p>		
<p>3.3 Serious Case Review Update Report</p> <p>National SCR Panel Annual Report</p>	<p>P Cordy: Provided an update on SCRs.</p> <p>ACTION: S Gilham to send an Electronic copy of the Child S SCR Action Plan to be circulated with the minutes.</p>	S Gilham	25.02.2016
3.4 Budget Monitoring	J Hewson: Additional money has been contributed to the LSCB/SAB budget as part of the NHS Burden grant. This removes the pressure slightly but the boards still have financial challenges, there will be discussion at partnership statutory members meeting.		
3.5 Feedback from Statutory Partners	<p>R Mayall: The statutory partners agreed to provide a vice LSCB Chair on a rolling basis. It was recommended the police provide the first vice chair. There have been changes to the police representation, Chief Superintendent Tony Forbes is now the represent the Leadership Board and has taken responsibility for the Protecting Vulnerable People portfolio. It has been agreed NEL LSCB will be part of the next round of LSCB Peer Reviews. The Health sub group have proposed a planned way forward which will be reported back to the next Leadership Board.</p> <p>ACTION: J Haxby to report on the NHS Accountability Framework and the local baseline against it to the next leadership board and also to provide a report on the recommendations for a way forward for the health sub group.</p> <p>ACTION: R Mayall and J Hewson to agree timings for NEL LSCB Peer Challenge.</p>	J Haxby	25.02.2016
		R Mayall J Hewson	25.02.2016
4. Domestic Abuse One System Approach	<p>S Hunt: Delivered a Domestic Abuse One System Approach Presentation. The Domestic Abuse Strategy has been revised and will be signed off by Christmas. There is a well established strategic group who oversee the strategy action plan and a dedicated data group in place and core data set. Key issues include the need for a self-referral perpetrator programme, an additional IDVA, continued MARAC funding and ensuring the right pathways are in place. There will be a greater emphasis on Work Force Development and how roles can be adapted to take on responsibility.</p> <p>P Cordy: Have we considered more positive male role models for young people to promote developing attitudes against violence?</p> <p>S Hunt: Work is planned on a sustained publicity campaign, which will be aligned to the national awareness campaign “It’s Not Okay”, local positive male role models are being explored.</p> <p>S Sheriden: There is a need for preventative education within schools. This should relate to aspirations of both girls and boys growing up with what’s acceptable in relationships and behaviours towards each other. The strategy and key messages will be promoted via the CPC meeting.</p>		

	D Hall: Legislation is being implemented which will make coercive behaviours linked to domestic abuse a crime. It will be difficult to assess what resource is needed until the impact of implementation and a 'new normal' is reached. ACTION: Final slide of the Domestic Abuse One System Approach Presentation to be taken to Statutory partners.	J Hewson	25.02.2016
Items for Information Only			
5. Corporate Parenting Board Minutes	For Information Only.		
Any Other Business (AOB)			
R Mayall: Advised the Children's Commissioner had published a report "Protecting Children From Harm – A critical Assessment of Sexual abuse" ACTION: The Young and Safe Group to consider the implications of the report and feed back to the next Leadership Board.			

No	Agenda Item	Actions	Lead	When By
1	3.1 CSE Action Plan Progress Report Last Meeting's Actions.	ACTION: H. Willis to Speak to the Young and Safe Team around the expectations on non-contracted bus companies around completing BTEC/ NVQ training including CSE to have their licences renewed.	H Willis	25.02.2016
2	6. Female Genital Mutilation - Last Meeting's Actions.	ACTION: Provide details of incidences/ referrals of FGM	S Wood C Ferris	25.02.2016
3	6. Female Genital Mutilation - Last Meeting's Actions.	ACTION: Health Sub and Education Sub groups to provide a joint briefing paper on FGM to the next board.	R Danks M Barnard	25.02.2016
4	6. Female Genital Mutilation	ACTION: C Ferris to approach the FGM trainer in North Lincolnshire LSCB to request she provides FGM training in NEL.	C Ferris	25.02.2016
5	9. AOB - Local Family/Drug Alcohol Court Last Meeting's Actions.	ACTION: M Fitzsimmons to investigate if any further information is available re: How other areas have implemented the FDAC.	M Fitzsimmons	25.02.2016
6	9. AOB - Local Family/Drug Alcohol Court Last Meeting's Actions.	NEW ACTION: Sub regional DCS/LSCB Chair Group to consider FDAC options and report back to Board with recommendations.	J Hewson	25.02.2016
7	9. AOB - Lay Member Recruitment	NEW ACTION: A further 2 Lay members to be appointed.	H Willis	25.02.2016
8	3 Performance & Quality Performance Report	ACTION: Future performance reports on the 4 LSCB priorities to have Key Points, Actions and Issues highlighted in bold for the Board to address.	S Kay	25.02.2016
9	3 Performance & Quality Performance Report	ACTION: Conversation to take place between S Kay and N Hamilton-Rudd to identify what Probation Service Data is required against the 4 LSCB priorities.	S Kay N Hamilton-Rudd	25.02.2016

10	3 Performance & Quality Performance Report OBA Theme Report	<i>ACTION: Scorecard leads to look at any partnership gaps emerging, and report this through to the Operational Board.</i>	<i>Scorecard Leads</i>	<i>25.02.2016</i>
11	3 Performance & Quality Performance Report OBA Theme Report	<i>ACTION: A Data Group to be developed across the partnership boards and groups to ensure data is joined up and informs priorities.</i>	<i>S Kay</i>	<i>25.02.2016</i>
12	3 Performance & Quality Performance Report OBA Theme Report	<i>ACTION: The Young Advisors group to undertake a piece of work to gauge the aspiration of young people.</i>	<i>J Hewson</i>	<i>25.02.2016</i>
13	3.1 Leadership Self-Assessment and Challenge	<i>ACTION: J Bacon to contact the chair of the inter faith group Simon Cross to explore the relationship with the LSCB.</i>	<i>J Bacon</i>	<i>25.02.2016</i>
14	3.1 Leadership Self-Assessment and Challenge	<i>ACTION: The Operational Board to rag rate the Ofsted effectiveness areas against the LSCB Self- Assessment and identify any gaps and make recommendations.</i>	<i>Operational Board</i>	<i>25.02.2016</i>
15	3.2 Activity Across The System	<i>ACTION: Discussion to take place between S Kay and D Hall around clarifying the police role in early intervention.</i>	<i>S Kay D Hall</i>	<i>25.02.2016</i>
16	3.2 Activity Across The System	<i>ACTION: S Kay to provide a presentation on the progress of Families First Intervention at the next Board.</i>	<i>S Kay</i>	<i>25.02.2016</i>
17	3.3 Serious Case Review Update Report	<i>ACTION: S Gilham to send an Electronic copy of the Child S SCR Action Plan to be circulated with the minutes.</i>	<i>S Gilham</i>	<i>25.02.2016</i>
18	3.5 Feedback from Statutory Partners	<i>ACTION: J Haxby to report on the NHS Accountability and the local baseline against it to the next leadership board and also to provide a report on the recommendations for a way forward for the Health Sub Group.</i>	<i>S Gilham</i>	<i>25.02.2016</i>
19	3.5 Feedback from Statutory Partners	<i>ACTION: R Mayall and J Hewson to agree timings for NEL LSCB Peer Challenge.</i>	<i>R Mayall J Hewson</i>	<i>25.02.2016</i>
20	4. Domestic Abuse One System Approach	<i>ACTION: Final slide of the Domestic Abuse One System Approach Presentation to be taken to Strategic Board.</i>	<i>J Hewson</i>	<i>25.02.2016</i>
21	AOB	<i>ACTION: The Young and Safe Group to consider the implications of the report and feed back to the next Leadership Board.</i>	<i>K Linton</i>	<i>25.02.2016</i>

Next Meeting Date:
25th February 2016
9.30am – 12.30pm
Bremerhaven Room, Grimsby Town Hall.